

# National Association of County Behavioral Health and Developmental Disability Directors

## **Policy Platform**

### Strengthen the Behavioral Health and I/DD Workforce

Reinforce and grow the behavioral health and I/DD workforce through supporting programs that incentivize recruitment, especially in underrepresented communities, retainment, and empowerment.

Increase retention in the behavioral health and I/DD workforce by supporting increased pay for practitioners, easing licensure administrative burden, and expanding continuing education programs and supports.

#### **Advancing Equity**

Advocate for increased access to cultural competency education for professionals in behavioral health and I/DD and recruitment of workforce from the communities they serve.

Support policy that allows individuals with I/DD to live full, independent lives.

#### **Comprehensive Crisis Response**

Improve the crisis response system for everyone by advocating for wrap around services to support a community member during a crisis, after a crisis, and to prevent future crises.

#### System Sustainability

Advocate for sustainable funding mechanisms for behavioral health and I/DD.